



FEDERATION OF NSW AXEMENS ASSOCIATION INC.

CODE OF CONDUCT

A. INTRODUCTION

The Federation of NSW Axemen's Association Inc. (NSWAA) is committed to fairness, equity and good sportsmanship in woodchopping. The NSWAA aims to provide the best possible environment in which its axemen can excel and its officials and administrators can discharge their responsibilities to ensure the axemen are able to perform at their best.

B. PURPOSE

- This Code of Conduct is designed to ensure that appropriate forms of behaviour are adopted and remain the norm for all persons associated with the NSWAA.
- This document shall be known as the Federation of NSW Axemen's Association Inc (NSW AA) Code of Conduct (The Code).
- The Code governs the conduct of all persons representing and associated with NSWAA Representative Teams and members of any Axemens Associations affiliated with the NSWAA.
- In the Code unless otherwise stated, the words 'person' or 'persons' shall include but are not limited to a person who is a member of an Axemens Association affiliated with the NSWAA.
- In the Code unless otherwise stated, the words 'person' or 'persons' shall also include but is not limited to a person who is a member of a NSWAA axemen's team as a player, captain, manager, assistant manager or any other persons who is appointed to a team position.

C. GENERAL BEHAVIOUR PROTOCOLS

All persons who are members of the NSWAA or compete or officiate at Woodchopping and/or sawing carnivals registered by the NSWAA shall act in accordance with the conduct outlined hereunder

- Conduct themselves in a proper manner so as not to bring themselves, the NSWAA or other members of the NSWAA into public disrespect and to the absolute satisfaction of the Axemens Association conducting the carnival;
- Respect the law and customs at all times and in all places;
- Treat all persons with respect, dignity and proper regard for their rights and obligations;
- not use, attempt to use, have in his possession, attempt to have in his possession, traffic or attempt to traffic a drug of dependence;
- not defame or injure any person.
- to ensure that all directives given by authorised representatives conducting the carnival regarding the wearing of appropriate attire are adhered to;
- to act at all times in a sportsmanlike manner and in such a way as to ensure good relations within and between other axemen/sawyers.

D. DRINKING OF ALCOHOL

- Alcohol must not be consumed in the woodchopping area defined at the carnival.
- The supply of alcohol to minors is strictly prohibited.

E. SWEARING

- All persons covered by this code shall refrain from swearing or using offensive language

F. INCONSISTENT BEHAVIOUR WITH THE CODE AND/OR UNSPORTSMANLIKE MANNER CONDUCT

- All persons covered by this Code, in any capacity, shall abide by the Code of Conduct and By –Laws of the NSWAA as published and shall deal with breaches in accordance with the Code and By-Laws.

The executive of the NSW AA will deal with transgressions in accordance with the particular situation taking into account the circumstances and adjudicate the case at that time.

G. PENALTIES

Penalties include but are not restricted to a warning; a reprimand; a fine, suspension, exclusion from events or carnivals. Further penalties may be applied by the executive of the NSWAA after receiving a full report of the incident

H. RIGHT OF APPEAL

A NSWAA member may appeal to the Federation against a decision (regarding a breach of the Code) by lodging with the secretary a written notice to that effect within seven (7) days after the decision. Upon receipt of the notice the executive of the NSW AA are to convene a meeting within 21 days. The meeting will review all available information and decide what they consider to be the appropriate action. Their decision will be final.